

	MMS MARITIME (INDIA) PVT. LTD.	Revision: 00
	Quality Management System Apex Manual	Date: 1 <sup>st</sup> May 2017
	Document No: QMS – 5.2	Prepared by: MR
	<b>Quality Policy</b>	Approved by: COO
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## 5.2 [A] Recruitment Policy

**REAFFIRMS ITS OPPOSITION TO UNFAIR DISCRIMINATION IN EMPLOYMENT AND COMMITS ITSELF TO A COMPREHENSIVE POLICY OF EQUAL OPPORTUNITY. THE AIM OF THIS POLICY IS TO ENSURE THAT THE RECRUITMENT, SELECTION, TRAINING AND PROMOTION OF ITS FLOATING STAFF IS BASED SOLELY ON THE CRITERIA OF MERIT, ABILITY AND AVAILABILITY.**

**NO JOB APPLICANT OR EMPLOYEE WILL RECEIVE LESS FAVORABLE TREATMENT ON THE GROUNDS OF RACE, COLOUR, ETHNIC ORIGIN, AGE, AND MARITAL STATUS OR ON THE BASIS OF ANY INDUCEMENTS, CASH OR KIND, GIVEN OR INTENDED TO BE GIVEN, OFFICIALLY OR OTHERWISE. TO REAFFIRM, NO MEANS, MECHANISMS OR LISTS INTENDED TO PREVENT OR DETER SEAFARERS FROM GAINING EMPLOYEMENT WOULD BE USED.**

**PRESIDENT**

**DATE: 1<sup>st</sup> May 2017**

**MMS MARITIME (INDIA) PVT. LTD**